

## ANTI-CORRUPTION CLAUSE

For the purposes of this clause:

1. **Business Partner** - means an external party with which Respect Energy has established or plans to establish a business relationship,
2. **Respect Energy** - means any company from the Respect Energy capital group.
  1. Respect Energy, respecting Polish and international anti-corruption laws and pursuing a transparent and consistent policy of minimizing the risk of abuse, has developed this clause to help understand the requirements and expectations for cooperation with a Business Partner at every stage.
  2. Respect Energy declares that it applies a zero-tolerance policy towards all forms of corruption, including accepting, offering, requesting, granting, and agreeing to additional benefits, items, or advantages (both in internal and external relations within the scope of its business activities). Respect Energy expects the same unconditionally from natural and legal persons with whom it enters into contracts.
  3. The Business Partner declares that they have read Respect Energy's ethical principles ([https://respect.energy/uploads-reenergy/2026/10/REH\\_Kodeks-Etyki\\_EN.pdf](https://respect.energy/uploads-reenergy/2026/10/REH_Kodeks-Etyki_EN.pdf)) and undertakes to comply with them in connection with the performance of this agreement, and that these standards will be followed by their employees and any other persons with whose assistance they perform the agreement, as well as persons to whom they entrust the performance of the agreement (in whole or in part). Furthermore, the Business Partner undertakes to prevent and refrain from taking any actions that could result in a violation of these principles by the above-mentioned persons. The Business Partner shall be liable for any actions or omissions constituting a violation of the above obligations by the above-mentioned persons as if they were its own actions.
  4. The Business Partner acknowledges that any violation or attempted violation of this anti-corruption clause shall be treated as a gross violation of the principles of business cooperation and may constitute grounds for:
    - (i) termination of the agreement without notice due to the fault of the Business Partner, with immediate effect,
    - (ii) immediate termination of the business relationship.
  5. In the event of termination of the agreement with the Business Partner and termination of business cooperation with them, in accordance with point 13 of the anti-corruption clause, the Business Partner shall not be entitled to any claims against Respect Energy in this respect. If Respect Energy suffers damage as a result of a breach or attempted breach of this anti-corruption clause, Respect

Energy shall be entitled to claim compensation from the Business Partner on general terms.